



Dr SIOBHAN MARTIN, *Partner, Mercer*

Siobhan is Director of Human Resources for Europe and the Middle East at Mercer and a member of the Regional Executive team. In this role Siobhan is responsible for leading an effective HR function across the EMEA Region and partnering with senior management to drive employee engagement.

Before joining Mercer in 2001, Siobhan worked at Ernst & Young, where she was a Senior Manager in the Management Consulting division. Siobhan worked with E&Y clients on major business change projects, including a 3 year assignment with a global mining company during the creation of their shared services organisation across 19 different operating companies worldwide. She has also been a consultant at KPMG and has been a guest lecturer at a number of Australian universities.

Siobhan received her PhD forensic psychology from Monash University, and a Bachelor of Arts from the University of Western Australia. She is an Adjunct Professor of industrial & organisational psychology at Deakin University and a registered Psychologist.

Siobhan is a passionate champion of the rights of women both through her corporate activities and community activism. She is a member of Mercer's Global Diversity Council and an executive sponsor of both the company's Lesbian, Gay, Bisexual and Transgender network and the Vine, the UK women's network.

Previous Board experience

Siobhan is currently a member of Mercer's EMEA regional executive. Before moving to London in 2005, Siobhan was a board member of the Australian arm of Big Brothers Big Sisters, an international youth mentoring organisation, and the Lord Mayor's Charitable Fund, Australia's longest serving philanthropic organisations. Siobhan was also a committee member of the Central Business District group of Collingwood FC, a leading Australian Rules Football Club. Siobhan also worked with the Australian Business Arts Foundation to launch and sponsor the BoardBank program which links business people to the Boards of Arts companies.

Involvement with the European Professional Women's Network. Siobhan established and maintains Mercer's corporate sponsorship of the EPWN, selecting company sponsored members (which has grown to 48 members) and promoting the network within the firm. In 2008 Mercer worked with the EPWN on 8th book in the Women@Work series *Women on Boards – Moving Mountains*. In 2008 she hosted the London City Women's Network event 'HR: Friend or Foe?'. Through Siobhan's involvement in such groups as the Conference Board's European Council of HR Executives she continues to be a strong advocate for the group with corporations across the region. Siobhan participated in the 2008 EPWN International Board Room Round Tables held in Brussels.